



Minutes of the Annual Breeders Meeting, Held at Afridome, Parys and on Zoom 07 September 2023, At 15:00

1. Opening and Welcome

The meeting was chaired by Tito Vorster, President of the Simbra Cattle Breeder's Society.

2. Constitution and Attendance Register

Present:

Tito Vorster (President), Kobus Bester (Breed Director), Pieter Meyer (Breeder Liaison), Chris Richter (Auctions and Inspections), Gerrit Viljoen (Marketing), Willie Lubbe, Kobie Doman, Danie van Vuuren, Christiaan Bouwer, Martin Neupner, Janco Prinsloo, Carl Rautenbach, Lourens Muller, Riaan van Zyl, Jaco Mare, Fanie Mare Jnr, Rick Dell, Arne Grobbelaar, Riyaz Hoosain, Rayhan Hoosain, Marius Potgieter, Joel Lutge, Linley Lutge, Desire Vorster, Pieter Louw, Maraldi Steenkamp, Schalk Erasmus (Snr.), Schalk Erasmus (Jnr.), Eugene Marais, Ewald Schulenburg

Zoom:

Brink Grobberlaar, Charles Uribe, Dagmar Wilckens, Egbert Otto Eugen Hoff, Hendrik Grobberlaar, Johannes Jordaan, Obakeng Mfikwe, Thys Meyer, Tukkies Fourie, Richard Venema, Louw, Reynier Rautenbach, Hennie Viljoen

3. Apologies received for absence

Cornelis Derksen, Richard Venema, James Prinsloo, Heleen Roux, Ekhard Pape, Andre van Wyk, Colin Coreejes

4. Approval of the minutes of the previous meeting

Minutes of the previous meeting were circulated to the breeders, Mr. Tito Vorster requested approval of these minutes.

Proposer: Mr. Pieter Meyer

Seconder: Mr. Jaco Mare

5. Feedback – Simbra strategic summit

Mr. Kobus Bester delivered a presentation providing feedback on the recent 2-day Simbra strategic summit held by the council members, as well as the Simbra strategic plan that they developed. The



primary objectives of the summit were to assess and evaluate the Simbra strategy and Simbra's position in the marketplace, as well as determining the needs of the breeders and the market. The council maintains that they want to hold an inclusive, bottom-up approach whereby the members are involved in offering input into the future of the Simbra Society. Therefore, prior to and in preparation for the summit, questionnaires were circulated online, and several breeders (stud and commercial) were personally contacted, to gather information from all the relevant parties. The feedback was compiled and evaluated at the summit to develop a strategic plan for Society-wide improvement.

Based on the feedback received, various aspects were analyzed and evaluated. Points included the current spread of the Simbra footprint (member location) in South Africa, our market position, geographical growth opportunities (where Simbra is not, currently). Further analyzed and evaluated was the age spread of herds, the quality of data and record-keeping, and member-indicated proficiency in stud breeding. Interestingly, it was identified that most members did not believe that they were adequately able to be stud breeders.

The evaluation revealed several society-wide needs. Stud breeding members desire more marketable stud animals, training, stockmanship, and an improved ability to assess phenotypes. Commercial breeders desire more uniformity in terms of phenotype and quality, as well as earlier marketable, "easy fleshing" early maturing animals. Together, both stud and commercial breeders desire profitability, optimal cow size, walking ability, strong legs, strong hooves, smooth coats, longevity, and bulls with libido. Further, the need for improved measuring, record-keeping, data submission and data processing was also identified from member feedback. Member feedback also revealed that 31.3% of the current members have not been with the society for longer than 7 years. Indicating a need for aiding young breeders.

The consensus of a growing and financially stable breed society is one that has a minimum of 30 000 female animals in production. Simbra is not there yet, however, the council has a vision for the Simbra Beef Cattle Breeders' Society of Southern Africa to become South Africa's beef breed of choice whilst maintaining inclusivity, animal welfare, and low carbon footprint. The vision goes hand in hand with the council's mission; to have Simbra as a brand be associated with the delivery of quality service and leadership, continual genetic improvement within breed, and high return on investment for valued breeders and their clients.

With the vision and mission in mind, Council identified 8 critical focus areas; the Society's identity, the Society's product, market relationships, service delivery to members and clients, spreading the Simbra



footprint via the integration of new members, breeder development and training, research and development, and a conditional structure which will enable the achievement of the strategic plan.

Several other specific areas were targeted as part of the strategic plan for overall improvement. These included genetic progress, marketing, platforms that aid in strengthening the Simbra presence, launching of more regional clubs or study groups, and developing guides to aid beef producers. Where genetic progress is concerned, the breeder has a responsibility to breed the product, however, the Society accepts the role of supporting breeders through this, to ensure that they can achieve it by being goal oriented. Marketing is needed to bring clarity and an instant association to the layman of what Simbra is all about. Uniformity within the Simbra brand is the goal. Piggybacking on marketing is the importance in effectively utilizing the platforms available to the Society to increase and strengthen the Simbra presence. Examples provided for this included hosting more information and farmers' days and organizing herd inspections in cohort with commercial breeders - strengthening the relationship with the people we do business with. Forming more regional/provincial clubs or study groups will not only aid in easing the implementation of the former point but will also allow the Society to become more member driven. Aiding fellow members and new members forms a large part of the strategic plan, thus it has also been suggested to produce and implement a beef farming guide.

Mr. Kobus Bester went on to explain the recent office restructuring. A new staff member has been brought into the office, Ms. Charné Visser. Ms. Amanda Lessing, Ms. Charné Visser, and Ms. Jody Young will be responsible for all office-related tasks, with each having specific roles, but also overlapping with one another to form a more cohesive, efficient office structure. Please see *Appendix B* for an outline of their specific roles and where their work will overlap. Additionally, the Simbra office no longer has a physical office, but has gone completely cloud based, with all staff members working remotely.

Mr. Kobus Bester went on to state that herd visits and inspections are going to be prioritized by the office. At the time of the meeting, inspections were not up to date within the Society and Mr. Kobus Bester believes this is due to a lack of applied pressure. He re-emphasized that members are responsible for organizing their own inspections, but that there has not been a trend of following through on this. Thus, the Council have thought it best to set a time when inspections must be completed. A questionnaire will be sent out inquiring as to when would best suit each of the members and based on the consensus, a date will be chosen. From the Society's side, best efforts will be applied to train more inspectors, although the inspections will remain at the cost of the breeder.



Emphasis was again placed on the importance of new member support. It was highlighted that Mr. Marius Potgieter will be the frontman on this in the field, whilst Ms. Charné Visser will be the office representative. Ultimately, new member support should be a team effort and thus the Council are looking into a mentorship program whereby breeders that have the ability and experience would be willing to step in as mentors to new members. In addition to this, Council wants to explore the feasibility and efficacy of beginner's packages that would highlight and outline all that new members would need to know about starting in the industry.

The final component of the strategic plan that Mr. Kobus Bester introduced and discussed was the proposed special projects. These included a branding project, a farm name board project, the genotyping project, and a specialized marketing plan. The branding project has been forecasted at R60 000.00, where the Society is willing to subsidize 50% of costs, to a maximum of R3000.00 for 20 groups, to standardize branding. This subsidy would be on condition of each group organizing at least one farmers' day per year. The farm name boards project will include a basic design emphasizing the Simbra brand. The genotyping project will be allocated R60 000.00, where a proposed R200.00 is subsidized, to a maximum of 2 bulls. On this topic, Mr. Kobus Bester requested that members move toward making DNA (SNP and MiP – sire verification) requests through the Simbra office instead of through Unistel. The result of requests made through the office instead of through Unistel, is that Unistel will invoice the Society on a subsidy basis (R70.00 back per SNP). The R70.00 received back from Unistel will be put directly back into Society funds. Lastly, a specialized marketing plan was introduced, proposed at around R500 000.00. Mr. Kobus Bester fleshed out the specialized marketing plan during his presentation on Society finances.

The floor was opened for questions or comments around the strategic plan:

- Training and support for not just the new breeders but the seasoned ones as well (Mr. Christiaan Bouwer)
 - Mr Tito Vorster explained that this is available to seasoned breeders, but the Society suggests more be done for the new breeders that do not have the same level of experience.
- Alternating invoicing from end Dec. to end Aug. (Mr. Christiaan Bouwer)
 - Mr Tito Vorster explained that if this is done then the Society becomes short on funds from member contribution and the budget cannot be adequately adhered to.
 - However, it is understood that certain times work better for certain individuals and in such cases, consult with Charne to receive invoices when best suited to you. But then the member must accept that things in their herd are as they are.



- The office is expected to contact members about all necessary data that is outstanding (Mr. Christiaan Boucher)
 - Mr Tito Vorster explained that this is indeed the role of the office, and that communication will not be one-sided from the breeder but from the office as well.
- Payment of invoices before receiving them, and receiving lowered invoice amount end of Dec. (Mr. Lourens Muller)
- Confirmation on being able to add or remove animals from levy list on their own accord? (Ms. Maraldi Steenkamp)
 - Mr Tito Vorster explained that the levy list will be available to the breeder whenever they wish to examine it and keep track of what is happening in their herd. If there are listed animals that should not be there, members fill out a cancellation form and send to the office requesting that those animals be removed.

6. Financial reporting

In accordance with the Simbra Constitution the financial position was discussed. The Income Budget for 2024 was presented and Mr. Kobus Bester advised the meeting to consider a 6% increase in fees. It was mentioned that the Society's long-standing legal battle, had come to an end and resultantly, after two years, is sitting with increased funds that allows for two distinguishing financial categories; member contribution and existing capital. It was noted that the extra Simbra funds now available will be used in accordance with the policy of breed improvement and not operating costs.

- Financial position of the Society as at 31 August 2023
 - Bank balance R3,120,634.28
 - The Society's income for 2023 stemmed from Simbra RSA Marketing (R58,385.10), Member fees (R336,050.16), Per capita levy fees (R2,057,265.69), Late registration and reinstatements (R203,845.28), Simbra Semen Bank (R0.0), Training / Courses (R26,179.13), LRF (advanced on behalf of the LRF) (R179,205.15), DNA / Genotyping (R16,054.00), Auction revenue / commissions (R222,001.49), Apparel & promotional material (R21,648.28).
- Predicted budget for 2024 and 2023 debtors and member accounts receivable:
 - Taking the current financial year's (2023) expenses and accounting for an inflation-related adjustment of 6%, allowed for the calculation of the predicted budget for 2024.
 - Total expenses for the 2023 financial year have been budgeted at R3,048,220.41.
 - The Society budget a loss of R193,030.43 for this financial year. Our debtors stand at R485,013.04, where R414,000.00 is due to outstanding payments (120 day and older). Mr.



Kobus Bester stresses the importance of members paying their accounts on time. He also stated that after 60 days the services owed to members that have not paid their accounts will be frozen.

- Specific focus areas for the 2024 financial year have been noted as “legal fees”, of which no more are forecasted for the 2024 financial year; “Rent payment”, of which the office is no longer renting an office so no rental payments are predicted for the 2024 financial year; and “bad debt”, of which Mr. Kobus Bester would like to have at R0.00 for the 2024 financial year.
- With these special focus areas at nil for the 2024 financial year, Mr. Kobus Bester predicts a surplus for the end of the 2024 financial year.
- The Society’s operational costs consist of 15% ABRI, LRF and LNR services, 15% breed promotion, 30% breed improvement (farmers’ days, information days), 27% personnel (salary and wages), 14% office function. These expenses are all covered by member contribution.
- The Simbra funds are distributed towards the proposed marketing project (56%), breeder development (13%), farm name boards (9%), computers (8%), genotyping project (7%), and Simbra branding project (7%).
- It was also mentioned that it would be ideal to earlier determine and invoice per capita fees each year.
 - The levy lists will be sent to members in November. However, Charne can also assist members with pulling their own levy list so they can have access to and better manage their own data, continuously.
 - Invoices will be sent in January for the number of active animals in member herds as at 31 December of the previous calendar year.

For additional figures under Financial Reporting please see *Appendix C*.

The floor was opened for questions, comments, and concerns regarding the budget presentation:

- Mr. Lourens Muller raised the question of why the 56% distribution for marketing was so vague?
 - Mr. Tito Vorster explained that it was because Council first needed to obtain confirmation from the members before they could allocate the funds specifically.
- Mr. Obakeng Mfikwe requested that KPIs be put in place to monitor the expenditure and progress of the R500,000.00 marketing funds.
 - Mr. Tito Vorster agreed and explained that an implementation plan of the expenditure is in the process of being drafted and will be communicated to the breeders when complete.



It was also suggested to communicate progress during the “Hour with the BD” sessions and project plans for the following quarter.

- Mr. Janco Prinsloo suggested that it is necessary to have an individual in the field whose sole role it would be to promote the Simbra breed.
 - Mr. Tito Vorster explained that one of the reasons for the marketing budget is to subsidize the transport for groups of members in the same region/province who would like to organise farm visits amongst themselves, involving the commercial farmers in their areas. This allows commercial farmers to be taken to Simbra instead of Simbra being taken to them. They get to see the breed in action instead of just hearing about it.
 - It was suggested to also put Simbra animals in various livestock farming operations (feedlot, veld, stud, commercial) to observe how they perform and to subsequently publish that information.

Approvals:

- Approval of the 6% increase in member fees

Mr. Tito Vorster requested approval of the 6% increase in member fees.

Proposer: Mr. Jaco Mare

Secunder: Mr .Christiaan Bouwer

- Approval of the budget

Mr. Tito Vorster requested approval of the budget.

Proposer: Mr. Marius Potgieter

Secunder: Mr. Rick Dell

- Approval of R1,000,000.00 out of the capital fund for special projects.

Mr. Tito Vorster requested approval of R1,000,000.00 out of the existing capital fund for special projects.

Proposer: Mr. Christiaan Bouwer

Secunder: Mr. Fanie Mare

7. Breed Standards



The floor was opened for the discussion of a number of points relating to breed standards.

- Sheaths
 - The policy around sheaths due to concerns raised about sheath representation on auction pamphlets:
 - Fanie Mare commented that pronounced sheaths and dewlaps indicated animals that carried more meat.
 - A question was posed in response to this of where do we draw the line between acceptable and unacceptable in the realm of moderate to excessive?
 - Mr. Kobus Bester requested that if all agreed, the Breed Improvement Committee's technical department can discuss and reevaluate the issue to formulate a breed policy regarding sheath length and inform the members with visual aids.
Proposer: Mr. Christiaan Bouwer
Seconder: Mr. Jaco Mare

- Protocol for handling genetic conditions
 - Mr. Kobus Bester thanked the breeders that have been diligently participating in the SNP genotyping of their animals but is not in favour of keeping any genetic conditions that are revealed through genotyping, a secret. He suggested that all genetic conditions, positive or negative, be made known.
 - Ms. Jody Young confirmed that at the moment genetic condition results received from Unistel are not able to be loaded on the system, whilst results obtained from Neogen are.
 - The issue of the protocol for handling genetic conditions was met with mixed opinions. Several members were of the opinion that in the spirit of integrity and building trust in and around our breed, any confirmed genetic conditions (positive or negative) needed to be disclosed to the general public. Whilst others held the view that disclosing such information should be a member's choice. Further, some members believed that animals with confirmed genetic conditions should be culled without time wasted.
 - Mrs. Dagmar Wilckens raised question regarding the legal implications in relation to the Consumer Act when purchasing or selling an animal that has an undisclosed genetic condition.
 - Mr. Tito Vorster made the suggestion that the BIC should determine which genetic conditions will result in immediate culling if a positive result is confirmed, and conversely, which genetic conditions can be tolerated but must be disclosed to the public. In addition, he suggested that a brief legal opinion is obtained on the legal



implications of undisclosed genetic condition information during sales of animals. A decision on this matter will be communicated after the aforementioned information is ascertained.

- Mr. Thys Meyer communicated that the Society has a legal obligation to ensure the information is put in the public domain and we need permission from the breeders to do so. He further believes that there is sufficient experience on this matter in the beef industry worldwide and the BIC can investigate what practices are followed by the prominent breeds in the rest of the world and then we can offer a suggestion.

The meeting were in favour of both Mr. Tito Vorster and Mr. Thys Meyer's suggestions.

8. Club/Member Feedback

There was no Club/Member feedback.

9. Acknowledgements

10. Closing



Appendix A – Simbra Strategiese konsep; presented at the Annual Breeders' Meeting at Afridome, Parys, 07/09/2023

Simbra Strategie

- Rede vir hersiening
- Inklusiewe “bottom up” approach
- Insette via vraelyste (aanlyn en telefonies) vanaf:
 - Raadslede
 - Lede
 - Kommersiële Telers
- 2 Dae beraad





Terugvoer opsomming

- Waar is ons telers (fisies)
 - Waar is ons mark
 - Waar is ons nie – Dis ruimte vir uitbreiding
- Ouderdom van kuddes
- Gehalte van data en rekordhouding
- Teler vaardigheid



Behoeftes geïdentifiseer

Lede

(meer bemerkbare "stoet" diere – winsgewend)

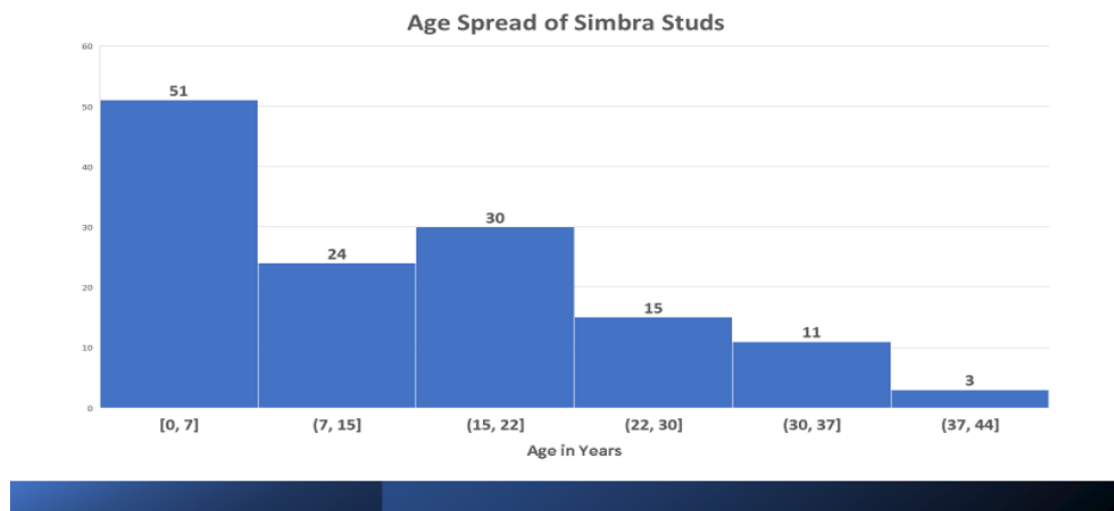
Opleiding	<ul style="list-style-type: none">• Stockmanship• Fenotopies vermoë
Administrasie	<ul style="list-style-type: none">• Aantekening en rekordhouding• Data indiening
Interpretering en nuwe planne	

Kommersiële telers

Meer eenvormigheid - Erfdwang	Vroeër geslagsryp – OEK	Vroeër bemerkbaar – Easy fleshing
Wingsgewend geproduseer - koeigrootte	Loopvermoë – kloue en sterk been	Langlewend
Gladde haarkleed	Bulle met libido	Skedes – verdeeld/gemeng



Samestelling van Simbra telers – hoe lank 'n lid



— 30,000 ♀

Visie

Om Suider-Afrika se voorkeurleiras te word wat deur die hele beesvleiswaardeketting strek, wat inklusiwiteit, dierewelsyn en 'n lae koolstofvoetspoor bevorder.





Misie

Om kwaliteit diens en leierskap te lewer wat genetiese vordering binne die ras bevorder en 'n hoë opbrengs op belegging vir ons gewaardeerde lede en hul kliënte verseker.



Waardes

- Benader alles wat ons doen met trots en passie tot voordeel van ons Ras, of gewaardeerde lede en die bedryf.
- Werk bewustelik om die krag van samewerking en kollektiewe poging te verstaan.
- Betrek en rig doeltreffende navorsing wat relevant is vir ons behoeftes en die groter voordeel van die beesvleisbedryf.
- Deur noue verhoudings te bou en te handhaaf met diegene wat ons as die beste in hul vakgebied beoordeel het.
- Verseker inklusiwiteit van alle mense.
- Bevordering en toepassing van uitsonderlike dierewelsynstandaarde met voortdurende verbetering van ons koolstofvoetspoor.





Fokus areas

- 1) Ons identiteit
- 2) Ons produk
- 3) Markvraag en verhoudings
- 4) Dienslewering aan ons lede en kliënte
- 5) Uitbreiding van ons voetspoor deur werwing van nuwe lede
- 6) Telersontwikkeling & Opleiding
- 7) Navorsing en Ontwikkeling
- 8) Die vereiste struktuur om die strategiese doelwitte te bereik.

Produk fokus

Mark gerig

Winsgewend





Produk fokus

Teler verantwoordelikheid

Genootskap ondersteuning



Bemarking

- Bepaal mark behoeftes
- Ras se antwoord tot/op behoeftes
- Identiteit
 - Eienskappe
 - Logos
 - Spreuke
- Regte platforms, sigbaarheid en teenwoordigheid in die bedryf
- Inligtings-en boeredae – kudde besoeke saam met kommersiële produsente
- Beesboerdery gids / telerhandleiding
- Inkoop van spesialis organisasie (vir bystand en ontwikkeling)



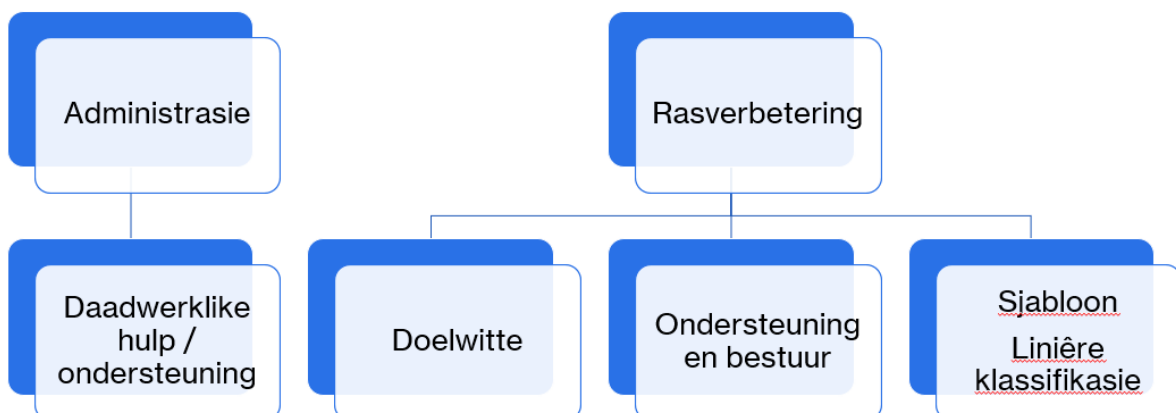


Organisering van lede in groepe

- Lede gedrewe organisasie
 - Klubs
 - Veilingsgroeperings
 - Streke
- Verbreed/vergroot voetspoor
 - Mark aandeel
 - Dieretal
 - Areas/streke



Kantoor ondersteuning





Veld ondersteuning

- Keurings – kuddebesoeke
 - Huidige model gaan aangepas word
 - Kantoor ko-ordineer
 - Wanneer gedoen?
 - Diere verkieslik in goeie kondisie
 - Eerste helfte van die jaar.
 - Datum wanneer afgehandel moet word
 - Al die diere binne die ouderdomsvenster 1 keer per jaar aangebied.
 - Alle beeste **moet** binne die venstertydperk gekeur word.
- Inligtingsdae/Boeredae



- Nuwe lid werwing
 - Hoekom Simbra teler word?
 - Wat kos dit?
 - Hoe sluit ek aan?
- Ontwikkelingsprogram
 - Opleiding en Bemagtiging
- Nuwe lid ondersteuningspan
 - RD
 - Raadslid
 - Toegewyde kantoor personeellid
 - Mentor
 - Integrasie in Klub/groepering
- Beginnerpakette
- Hoë retense en sukses

Nuwe teler ondersteuning





Bevordering van Simbra teelbeleid

- **30,000** ♀
- **Lae koste toetreding**
- **Cum stelsel**

Simbra Breeding Policy

Simbra Old Register (A4)		
Electrostar (Register A4)	x	Large/Single Composites
Electrostar (Register A4)	x	Small/Double Composites
Electrostar (Register A4)	x	Red/Tan/Orange/Red Composites
Electrostar (Register A4)	x	Any of the Above

Some Examples of the Different Breeds Found in S.A.

Angus	Afrikaner, Bontvleis, Tuli, Nguni, Oorvleis, Orange, Hugenoot
Beisa	Boran
Red/Tan/O	Angus, Hereford, Charolais, Limousin, Wagyu

Simbra F1 Register (A1)

Electrostar (F1/2/3/4/5/6)	x	Electrostar (F1)
Electrostar (F1)	x	Electrostar (F1/2/3/4/5/6)

Simbra F2 Register (A2)

Electrostar (F2/3/4/5/6)	x	Electrostar (F2)
Electrostar (F2)	x	Electrostar (F2/3/4/5/6)

Simbra SP Register

Electrostar (SP)	x	Electrostar (SP)
Electrostar (SP)	x	Electrostar (SP)

* Any F1 Cum is added to the F1 Register. Same for the other registers.
* Any F2 Cum is added to the F2 Register. Same for the other registers.
* Any SP Cum is added to the SP Register. Same for the other registers.



— Finansies – Beleid

- **Bronne – lede bydrae en bestaande kapitaal**
- **Befonds Genootskap se bedryfskoste uit jaarlikse lede bydraes**
- **Brei begroting uit volgens uitbreiding van behoeftes**
 - **Ekstra personeel bv, toerusting**
 - **Bemarkingsbegroting**
 - **Opleiding**
- **Vroeër fakturering**
 - **Heffingslyste deurlopend by gewerk en op datum gehou**
 - **Faktureer in Januarie soos per aktiewe diere op rekord 31 Desember**
- **Kantoor ondersteuning – aanlyn kursus om diere lys te administreer en te bestuur.**
- **Uitstaande debiteure**
 - **Hoe lank om te betaal?**
 - **Na 60 dae – Staak dienste.**
 - **Rente gehef op uitstaande saldo.**



Finansies – Simbra fonds

- **Aanwending van die Simbra fonds**
 - Ter bevordering van die ras – Nie bedryfskoste nie
 - Spesiale projekte
 - Ondersteun “branding” projek (R60000)
 - 20 groeperings – 50% van koste, maks R3000
 - Ten minste 1 boeredag/Inligtingsdag per jaar, anders gefaktureer
 - Plaasnaamborde (R50000)
 - Genotiperingsprojek (R60000)
 - Spesiale gevalle (Genootskaps-/ invloedryke bulle)
 - R200 subsidie vir nuwe vaars teenoortipeer – 2 per lid (tot einde Desember 2024).
 - Beestelershandleiding
 - Koste vir RD besoeke (nuwe lede en groeperings)
- **Spesiale Bemarkingsplan – R500 000**



Appendix B – New Office Structure; outline of personnel responsibilities. Blue highlight indicates where Ms. Amanda Lessing and Ms. Charne Visser overlap. Yellow highlight indicates where Ms. Amanda Lessing and Ms. Jody Young overlap. Green highlight indicates where Ms. Charne Visser and Ms. Jody Young overlap.

Amanda	Charne	Jody
<ul style="list-style-type: none"> RFI/Navraaglyste – general (as needed) Births Weights Cancelations Non-auction transfers Auction catalogues Auction transfers Show catalogues Closing of work orders Mating lists/DTC Managing 'auditing' system on ILR2 Multisire groups Semen catalogues Herd transfers and linking herds Resignations Show calculations (qualifying and data entry) BLUP Bull Super Cow 	<ul style="list-style-type: none"> RFI/Navraaglyste – general (as needed) Births Weights Cancelations Non-auction transfers Auction catalogues Auction transfers Show catalogues New members Applications (forms and ARC) Loading on ILR2 Issuing of Internet Solutions profiles/passwords Welcome packs Inspections Keuring pakkies Loading keuring data Planning/co-ordination Herd specific services/improvement NFI data Diagnostics Newsletter Social media BIC 	<ul style="list-style-type: none"> RFI/Navraaglyste – general (as needed) Show calculations (qualifying and data entry) BLUP Bull Super Cow Diagnostics Newsletter Social media BIC DNA (MIPs and SNPs) Requests Loading results Unistel and ZooOmics relations/engagement Semen bank RTU scan data Website ABRI and/or LRF relations Breeder appeals/requests Levy lists Semen share agreements Namibia engagement/requests/relations Invoice co-ordination from service providers to finance Office co-ordination/planning/relations



Appendix C – Simbra Budget 2024; presented at the Annual Breeders' Meeting at Afridome, Parys, 07/09/2023



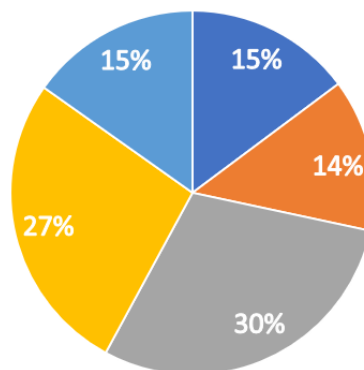
Simbra Genootskap - Inkomste

	<u>Werklik</u> <u>2023</u>	<u>Begroot</u> <u>2024</u>
Simbra RSA Bemarking / Marketing	R 58,385.10	R 61,888.21
LEDEGELDE - 1	R 336,050.16	R 356,213.17
SUBSKRIPSIE HEFFING - 1	R 2,057,265.69	R 2,180,701.63
Laat registrasie en herinstellings	R 203,845.28	R 216,076.00
Simbra Semen Bank - 5		R -
Opleiding / Kursusse - 6	R 26,179.13	R 27,749.88
LRF - 7	R 179,205.15	R 189,957.46
DNS / Genotipering	R 16,054.00	R 17,017.24
VEILING INKOMSTES - 4	R 222,001.49	R 235,321.58
Klerasie & Promosie Materiaal Verkope -3	R 21,648.28	R 22,947.18
	R 3,120,634.28	R 3,307,872.34



Simbra - Uitgawes	Verwag		Begroot		Begroot	
	2023		2024		2023	
ABRI LRF & LNR DIENSTE - A	R	472,258.35	R	500,593.85	R	437,304.00
Admin, boekhou en auditfooie	R	104,200.00	R	110,452.00	R	130,182.00
SLEGTE SKULDE - C	R	62,000.00	R	-	R	-
Bankkoste - D	R	7,600.00	R	8,056.00	R	4,917.00
RAS VERBETERINGS DIENSTE - E	R	862,000.00	R	750,000.00	R	993,130.00
REKENAARS EN PROGRAMMATUUR - F	R	41,886.36	R	44,399.54	R	35,963.00
Prokureurskoste	R	40,850.00	R	-	R	40,000.00
Kantooruitgawes, drukwerk en skryfbehoeftes - H	R	9,000.00	R	9,540.00	R	5,606.41
HUUR BETAAL - I	R	25,870.00	R	-	R	86,942.00
PERONEEL VERGOEDING - J	R	858,000.00	R	909,480.00	R	586,413.00
Raspromosie	R	485,000.00	R	514,100.00	R	511,044.00
POSGELD KOERIER TELEFOON & DATA	R	46,000.00	R	48,760.00	R	42,330.00
REIS & VERBLYF - M	R	200,000.00	R	212,000.00	R	174,389.00
	R	3,314,664.71	R	3,107,381.39	R	3,048,220.41
Surplus/ <u>Tekort</u>	R	-194,030.43	R	259,651.93	R	72,413.87

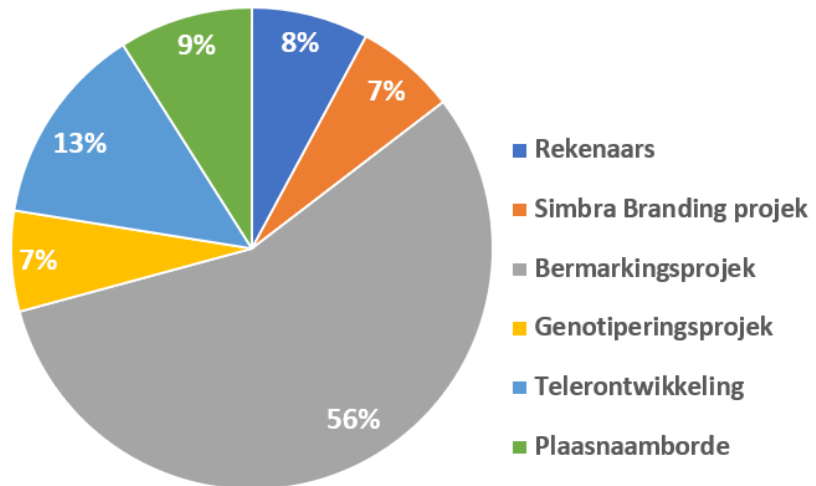
Samestelling van operasionele kostes



- ABRI LRF & LNR Dienste
- Kantoorfunksie
- Rasverbetering
- Personeel
- Raspromosie



Simbra-Fonds aanwending





Notule van die ledevergadering te Afridome, Parys en per Zoom, 07 September 2023, om 15h00.

1. Opening

Mnr Tito Vorster, President van die Simbra Beestelersgenootskap tree op as voorsitter en verwelkom almal.

2. Bywoningregister

Teenwoordig:

Tito Vorster (President), Kobus Bester (Rasdirekteur), Pieter Meyer (Telerskakeling), Chris Richter (Veilings en Keurings), Gerrit Viljoen (Bemarking), Willie Lubbe, Kobie Doman, Danie van Vuuren, Christiaan Bouwer, Martin Neupner, Janco Prinsloo, Carl Rautenbach, Lourens Muller, Riaan van Zyl, Jaco Maré, Fanie Maré Jnr, Rick Dell, Arne Grobbelaar, Riyaz Hoosain, Rayhan Hoosain, Marius Potgieter, Joel Lutge, Linley Lutge, Desire Vorster, Pieter Louw, Maraldi Steenkamp, Schalk Erasmus (Snr.), Schalk Erasmus (Jnr.), Eugene Marais, Ewald Schulenburg

Zoom:

Brink Grobberlaar, Charles Urub, Dagmar Wilckens, Egbert Otto Eugen Hoff, Hendrik Grobbelaar, Johannes Jordaan, Obakeng Mfikwe, Thys Meyer, Tukkies Fourie, Richard Venema (Left), Louw (Left), Reynier Rautenbach (Left), Hennie Viljoen (Left)

3. Verskonings

Cornelis Derksen, Richard Venema, James Prinsloo, Heleen Roux, Ekhard Pape, André van Wyk, Colin Coreejas

4. Goedkeuring van vorige notules

Notules van die vorige vergadering is aan die telers gesirkuleer, Mnr Tito Vorster het versoek om hierdie notules goed te keur.

Voorsteller: Mnr Pieter Meyer

Sekondant: Mnr Jaco Mare

5. Terugvoer – Simbra strategiesie beraad

Mnr Kobus Bester het terugvoer gegee op die onlangse 2-dag Simbra strategiesie beraad wat deur die raadslede gehou was, asook die Simbra strategiese plan wat hulle ontwikkel het. Die primêre doelwitte van die beraad was om die Simbra-strategie en Simbra se posisie in die mark te assessee en te evalueer, asook om die behoeftes van die telers en die mark te bepaal. Die raad hou vol dat hulle 'n inklusiewe, onder-na-bo-benadering (bottom-up) wil volg waarvolgens die lede betrokke is om insette in die toekoms vir die Simbra Genootskap te lewer. Daarom, voor en ter voorbereiding van die beraad, is vraelyste aanlyn gesirkuleer, en verskeie telers (stoet- en kommersieel) is persoonlik gekontak, om inligting van al die relevante partye in te samel. Die terugvoer is op die beraad saamgestel en geëvalueer om 'n hersiene strategiese plan vir die ras te ontwikkel.

Op grond van die terugvoer wat ontvang is, is verskeie aspekte ontleed en geëvalueer. Punte sluit in die huidige verspreiding van die Simbra-voetspoor (ledeligging) in Suid-Afrika, ons markposisie, geografiese groei geleenthede (waar Simbra nie tans is nie). Verdere aandag is geskenk aan ouderdomsverspreiding van kuddes, die gehalte van data aantekening of rekordhouding asook lede se vaardigheid in stoetteling. Interessant genoeg is geïdentifiseer dat die meeste lede nie geglo het dat hulle voldoende oor voldoende vaardighede as stoettelers beskik het nie.

Die evaluering het verskeie behoeftes uit gelig. Stoettelers het 'n duidelike behoefte om meer bemerkbare stoetdiere te kan teel, 'n behoefte aan opleiding, stockmanship en 'n verbeterde vermoë om fenotipes te assessee. Kommersiële telers het 'n behoefte aan meer eenvormigheid in terme van fenotipe en kwaliteit, sowel as vroeër bemerkbare, "easy fleshing" diere. Saam verlang beide stoet- en kommersiële telers winsgewendheid, optimale koeigrootte, loopvermoë, sterk bene, sterk kloue, gladde haarkleed, langlewendheid en bulle met libido. Verder is die behoefte aan verbeterde meting, rekordhouding, data-indiening en dataverwerking ook uit ledeterugvoer geïdentifiseer. Ledeterugvoer het ook uit gelig dat 31,3% van die huidige lede nie langer as 7 jaar by die genootskap lede is nie. Dit dui op 'n behoefte om jong telers te help.

Die konsensus van 'n groeiende en finansiële stabiele rasgenootskap is een wat 'n minimum van 30 000 vroulike diere in produksie het. Simbra is nog nie daar nie, maar die Raad het 'n visie vir die Simbra Beestelersgenootskap van Suidelike Afrika om die voorkeur vleisbeeras te word met behoud van inklusiwiteit, dierewelsyn en 'n laer koolstofvoetspoor. Die visie gaan hand aan hand met die Raad se missie; Simbra as handelsmerk geassosieer word met die lewering van kwaliteit diens en leierskap, voortdurende genetiese verbetering binne ras, en hoë opbrengs op belegging vir gewaardeerde telers en hul kliënte.

Met die visie en missie in gedagte, het die Raad 8 kritieke fokusareas geïdentifiseer; die Genootskap se identiteit; die Genootskap se produk; markverhoudings; dienslewering aan lede en kliënte; die verspreiding van die Simbra-voetspoor deur die integrasie van nuwe lede; telerontwikkeling en opleiding, navorsing en ontwikkeling; en 'n voorwaardelike struktuur wat die bereiking van die strategiese beplan.

Verskeie ander spesifieke areas is geteiken as deel van die strategiese plan vir algehele verbetering. Dit sluit in genetiese vordering, bemarking, platforms wat help om die Simbra-teenwoordigheid te versterk, die bekendstelling van meer streeklubs of studiegroepe, en die ontwikkeling van gidse om beesvleisprodusente te help. Wat genetiese vordering betref, het die teler 'n verantwoordelikheid om die produk te teel, maar die Genootskap aanvaar die rol om telers hierdeur te ondersteun, om te verseker dat hulle dit kan bereik deur doelgerig te wees. Bemarking is nodig om duidelikheid en 'n onmiddellike assosiasie aan die leek te bring van waaroor Simbra gaan. Eenvormigheid binne die Simbra-handelsmerk is die doelwit. Piggyback op bemarking is die belangrikheid daarvan om die platforms wat tot die Genootskap beskikbaar is, effektief te gebruik om die Simbra-teenwoordigheid te verhoog en te versterk. Voorbeelde wat hiervoor verskaf is, sluit in die aanbieding van meer inligting en boeredae en die organisering van kudde-inspeksies in kohort met kommersiële telers – om die verhouding met die mense met wie ons sake doen te versterk. Die vorming van meer streeks-/provinsiale klubs of studiegroepe sal nie net help om die implementering van eersgenoemde punt te vergemaklik nie, maar sal ook die Genootskap in staat stel om meer ledegedrewe te word. Hulp aan mede-lede en nuwe lede vorm 'n groot deel van die strategiese plan, daarom is daar ook voorgestel om 'n vleisbeesboerderygids te vervaardig en te implementeer.

Mnr. Kobus Bester het verder die onlangse kantoorherstrukturering verduidelik. 'n Nuwe personeellid is by die kantoor aangestel, me. Charne Visser. Me. Amanda Lessing, Me. Charne Visser en Me. Jody Young sal verantwoordelik wees vir alle kantoorverwante take. Elkeen het spesifieke rolle, maar hulle oorvleuel ook met mekaar op sekere take om 'n meer samehangende, doeltreffende kantoorstruktuur te vorm. Sien asseblief *Bylaag B* vir 'n uiteensetting van hul spesifieke rolle en waar hul werk sal oorvleuel. Boonop het die Simbra-kantoor nie meer 'n fisiese kantoor nie, maar het heeltemal "cloud-based" geword, met alle personeellede wat op afstand werk.

Mnr. Kobus Bester het verder gesê dat kuddebesoeke en inspeksies deur die kantoor geprioritiseer gaan word. Ten tyde van die vergadering was inspeksies nie op datum binne die Genootskap nie en Mnr. Kobus Bester glo dit is as gevolg van 'n gebrek aan druk. Hy het opnuut beklemtoon dat lede verantwoordelik is om hul eie inspeksies te organiseer, maar dat daar nie 'n neiging was om hierop te volg nie. Die Raad het dit dus goed gedink om 'n tyd vas te stel wanneer inspeksies afgehandel moet word. 'n Vraelys sal uitgestuur word om navraag te doen oor wanneer dit die lede goed sal pas, en op grond van die konsensus sal 'n datum gekies word. Van die Genootskap se kant af sal die beste pogings aangewend word om meer inspekteurs op te lei, alhoewel die inspeksies op die koste van die teler sal bly.

Klem is weer gelê op die belangrikheid van nuwe lede-ondersteuning. Dit is uitgelik dat Mnr. Marius Potgieter as beskermeer vir nuwe lede sal optree, terwyl Me. Charne Visser die kantoorvertegenwoordiger sal wees. Op die einde van die dag moet ondersteuning vir nuwe lede 'n spanpoging wees en daarom kyk die Raad na 'n mentorskapprogram waarvolgens telers wat die vermoë en ervaring het, bereid sal wees om as mentors vir nuwe lede in te tree. Hierbenewens wil die

Raad die uitvoerbaarheid en doeltreffendheid van beginnerspakkette ondersoek wat alles sal beklemtoon en uiteensit wat nuwe lede sal moet weet om in die bedryf te begin.

Die finale komponent van die strategiese plan wat Mnr. Kobus Bester bekendgestel en bespreek het, was die voorgestelde spesiale projekte. Dit het 'n handelsmerkprojek, 'n plaasnaambordprojek, genotiperingsprojek en 'n gespesialiseerde bemarkingsplan ingesluit. Vir die handelsmerkprojek is R60 000.00 begroot, waar die Genootskap bereid is om 50% van die koste te subsidieer, tot 'n maksimum van R3000.00 vir 20 groepe, om die Simbra handelsmerk te standaardiseer. Hierdie subsidie is op voorwaarde dat elke groep ten minste een boeredag per jaar organiseer. Die plaasnaambordeprojek sal 'n basiese ontwerp insluit wat die Simbra-handelsmerk beklemtoon. Vir die genotiperingsprojek word R60 000.00 begroot, waar 'n voorgestelde R200.00 gesubsidieer word, aan 'n maksimum van 2 invloedryke bulle per teler. Vir hierdie rede het Mnr. Kobus Bester versoek dat DNS (SNP en MiP – vaarverifikasie) versoeke deur die Simbra-kantoor in plaas van direk met Unistel te maak. Unistel staan 'n korting toe aan die Genootskap vir werk gedoen vir lede van die Genootskap, en die gelde gaan weer terug in die genootskap sonder dat dit die lede meer kos. Laastens is 'n gespesialiseerde bemarkingsplan bekendgestel, voorgestel teen ongeveer R500 000.00. Mnr. Kobus Bester het uitgebrei op die gespesialiseerde bemarkingsplan tydens sy aanbieding oor die Genootskap se finansies.

Die vloer is oopgemaak vir vrae of kommentaar oor die strategiese plan:

- Opleiding en ondersteuning vir nie net die nuwe telers nie, maar ook die gesoute telers is versoek. (Mnr. Christiaan Bouwer)
 - Mnr. Tito Vorster het verduidelik dat dit beskikbaar is vir gesoute telers, maar die Genootskap stel voor meer gedoen word vir die nuwe telers wat nie dieselfde vlak van ondervinding het nie.
- Wisselende faktuur vanaf einde Des. tot einde Aug. (Mnr. Christiaan Bouwer)
 - Mnr. Tito Vorster het verduidelik dat indien dit gedoen word, die Genootskap 'n tekort het aan fondse uit ledebydrae en daar kan nie voldoende by die begroting gehou word nie.
 - Dit word egter verstaan dat sekere tye beter werk vir sekere individue en in sulke gevalle kan die lid vrywilig vir Me. Charne versoek om fakture te stuur wanneer dit die lid beste sal pas. Maar dan moet die lid aanvaar dat status van hul kudde sal bly soos dit is ten tyde van die ontvangs van die faktuur.
- Daar word van die kantoor verwag om lede te kontak oor alle nodige data wat uitstaande is (Mnr. Christiaan Bouwer)
 - Mnr. Tito Vorster het verduidelik dat dit wel die rol van die kantoor is, en dat kommunikasie nie eensydig van die teler af sal wees nie, maar ook vanaf die kantoor.

- **Betaling van fakture voor ontvangs, en ontvangs van verlaagde faktuurbedrag einde Des. (Mnr. Lourens Muller)**
- **Bevestiging vir lede om diere uit hul eie by te voeg of te verwyder van heffingslys? (Me. Maraldi Steenkamp)**
 - **Mnr. Tito Vorster het verduidelik dat die heffingslys vir die teler beskikbaar sal wees wanneer hulle dit wil ondersoek en tred hou met wat in hul kudde gebeur. Indien daar gelyste diere is wat nie daar behoort te wees nie, vul lede 'n kansellasievorm in en stuur aan die kantoor om te versoek dat daardie diere verwyder word.**

6. Finansiële verslagdoening

In ooreenstemming met die Simbra Grondwet is die finansiële posisie bespreek. Die Inkomstebegroting vir 2024 is voorgelê en Mnr. Kobus Bester het die vergadering aangeraai om 'n 6%-verhoging in fooie te oorweeg. Daar is genoem dat die Genootskap se jarelange regstryd tot 'n einde gekom het en gevolglik, na twee jaar, met verhoogde fondse sit wat voorsiening maak vir twee onderskeidende finansiële kategorieë; ledebydrae en bestaande kapitaal. Daar is kennis geneem dat die ekstra Simbra-fondse wat nou beskikbaar is, aangewend sal word in ooreenstemming met die beleid van rasverbetering en -bevordering, en nie die dra van bedryfskoste nie.

a. Finansiële posisie van die Genootskap soos op 31 Augustus 2023

- a. Banksaldo R3 120 634,28**
- b. Die Genootskap se inkomste vir 2023 het gespruit uit Simbra RSA Bemarking (R58 385,10), Ledegelde (R336 050,16), Per capita heffingsfooie (R2 057 265,69), Laat registrasie en herinstellings (R203 845,28), Simbra Semen Bank (R0 Semen Bank) .0), Opleiding / Kursusse (R26,179,13), LRF (gevorder namens die LRF) (R179,205,15), DNS / Genotipering (R16,054,00), Veilinginkomste / kommissies (R222,001,49), Klerasie en promosie materiaal verkope (R21 648,28).**

b. Voorgestelde begroting vir 2024 en 2023 debiteure en lederekening ontvangbaar:

- a. Deur die huidige finansiële jaar (2023) se uitgawes te neem en 'n inflasieverwante aanpassing van 6% te verreken, was die berekening van die voorspelde begroting vir 2024 moontlik gemaak.**
- b. Totale uitgawes vir die 2023 finansiële jaar is op R3,048,220,41 begroot.**
- c. Die Genootskap begroot 'n verlies van R193,030.43 vir hierdie finansiële jaar (2023). Ons debiteure staan op R485,013.04, waar R414,000.00 verskuldig is aan uitstaande betalings (120 dae en ouer). Mnr. Kobus Bester beklemtoon die belangrikheid daarvan dat lede hul rekeninge betyds betaal. Hy het ook bevestig dat, indien lede na 60 dae nie hul rekeninge betaal nie, sal die dienste wat verskuldig is aan hulle, gestaak word.**

- d. Spesifieke fokusareas vir die 2024 finansiële jaar is “Regskoste”, waarvan geen vir die 2024 finansiële jaar voorspel word nie; "Huurbetaling", waarvan die kantoor nie meer 'n kantoor huur nie, dus word geen huurbetalings vir die 2024 finansiële jaar voorspel nie; en “Slegte skuld”, waarvan Mnr. Kobus Bester graag teen R0.00 vir die 2024 finansiële jaar wil hê.
 - e. Met hierdie spesiale fokusareas op nul vir die 2024 finansiële jaar, word begroot vir 'n surplus vir die 2024 finansiële jaar.
 - f. Die Genootskap se bedryfskoste bestaan uit 15% ABRI-, LRF- en LNR-dienste, 15% rasbevordering, 30% rasverbetering (boeredae, inligtingsdae), 27% personeel (salaris en lone), 14% kantoorfunksie. Hierdie uitgawes word alles deur ledebydrae gedek.
 - g. Die Simbra-fondse word verdeel vir die voorgestelde bemarkingsprojek (56%), telerontwikkeling (13%), plaasnaamborde (9%), rekenaars (8%), genotiperingsprojek (7%) en Simbra-handelsmerkprojek (7%).
- c. Daar is ook genoem dat dit ideaal sou wees om vroeër elke jaar per capita fooie te bepaal en te faktureer.
- a. Die heffingslyste sal in November aan lede gestuur word. Me. Charné kan egter ook lede bystaan met die opstel van hul eie heffingslys sodat hulle deurlopend toegang tot hul eie data kan hê en dit beter kan bestuur.
 - b. Fakture sal in Januarie gestuur word vir die aantal aktiewe diere in kuddes soos op 31 Desember van die vorige kalenderjaar.

Vir bykomende syfers onder Finansiële Verslagdoening, sien asseblief *Bylaag C*.

Die vloer is oopgemaak vir vrae, kommentaar en bekommernisse rakende die begrotingsaanbieding:

- Mnr. Lourens Muller het gevra waarom die 56% verspreiding vir bemarking so vaag was?
 - Mnr. Tito Vorster het verduidelik dat dit was omdat die Raad eers bevestiging van die lede moes kry voordat hulle die fondse spesifiek kon toewys.
- Dr. Obakeng Mfikwe het versoek dat KPI's in plek gestel word om die besteding en vordering van die R500,000.00 bemarkingsfondse te monitor.
 - Mnr. Tito Vorster het ingestem en verduidelik dat 'n implementeringsplan van die uitgawes in die proses is om opgestel te word en aan die telers gekommunikeer sal word wanneer dit voltooi is. Daar is ook voorgestel om vordering tydens die "Uur met die BD"-sessies en projekplanne vir die volgende kwartaal te kommunikeer.
- Mnr. Janco Prinsloo het voorgestel dat dit nodig is om 'n individu in die veld te hê wie se enigste rol dit sal wees om die Simbra-ras te bevorder.

- Mnr. Tito Vorster het verduidelik dat een van die redes vir die bemarkingsbegroting is om die vervoer te subsidieer vir groepe lede in dieselfde streek/provinsie wat graag plaasbesoeke onder mekaar wil reël, wat die kommersiële boere in hul gebiede betrek. Dit laat toe dat kommersiële boere na Simbra geneem word in plaas daarvan dat Simbra na hulle geneem word. Hulle sien die ras in aksie in plaas daarvan om net daarvan te hoor.
- Daar is voorgestel om Simbra-diere ook in verskeie veeboerderybedrywighede (voer kraal, veld, stoetery, kommersieel) te plaas om te sien hoe hulle presteer en om daarna daardie inligting te publiseer.

Goedkeurings:

- Goedkeuring van die verhoging van 6% in ledegeld

Mnr. Tito Vorster versoek goedkeuring van die 6% verhoging in ledegeld.

Voorsteller: Mnr. Jaco Mare

Sekondant: Mnr. Christiaan Bouwer

- Goedkeuring van die begroting

Mnr. Tito Vorster het goedkeuring van die begroting versoek.

Voorsteller: Mnr. Marius Potgieter

Sekondant: Mnr. Rick Dell

- Goedkeuring van R1,000,000.00 uit die kapitaalfonds vir spesiale projekte.

Mnr. Tito Vorster het goedkeuring versoek van R1,000,000.00 uit die bestande kapitaal fonds vir spesiale projekte.

Voorsteller: Mnr. Christiaan Bouwer

Sekondant: Mnr. Fanie Mare

7. Ras standarde

Die vloer is oopgemaak vir die bespreking van 'n aantal punte wat verband hou met rasstandarde.

- Skedes

- Die beleid rondom skedes weens kommer wat geopper is oor skedevoorstelling op veilingspamflette:
 - Mnr. Fanie Mare het opgemerk dat uitgesproke skedes en nekvelle dra vleis.
 - 'n Vraag is in antwoord hierop gestel van waar trek ons die lyn tussen aanvaarbaar en onaanvaarbaar op die gebied van matig tot buitensporig?
- Mnr. Kobus Bester het versoek dat indien almal saamstem, die Rasverbeteringskomitee se tegniese afdeling die kwessie kan bespreek en herevalueer om 'n rasbeleid rakende skedelengte te formuleer en die lede met visuele hulpmiddels in te lig.

Voorsteller: Mnr. Christiaan Bouwer

Sekondant: Mnr. Jaco Mare

- Protokol vir die hantering van genetiese kondisies.
 - Mnr. Kobus Bester het die telers bedank wat ywerig aan die SNP genotipering van hul diere deelgeneem het, maar is nie ten gunste daarvan om enige genetiese toestande wat deur genotipering geopenbaar word, geheim te hou nie. Hy het voorgestel dat alle genetiese toestande, positief of negatief, bekend gemaak word.
 - Me. Jody Young het bevestig dat genetiese toestandresultate wat van Unistel ontvang is, nie op die sisteem gelaai kan word nie, terwyl resultate verkry vanaf Neogen wel kan.
 - Die kwessie van die protokol vir die hantering van genetiese toestande is met gemengde menings begroet. Verskeie lede was van mening dat in die gees van integriteit en die bou van vertroue in en om ons ras, enige bevestigde genetiese toestande (positief of negatief) aan die algemene publiek bekend gemaak moet word. Terwyl ander van mening was dat die bekendmaking van sulke inligting 'n lid se keuse behoort te wees. Verder het sommige lede geglo dat diere met bevestigde genetiese toestande van kant gemaak moet word sonder om tyd te vermors.
 - Mev. Dagmar Wilckens het vrae gevra oor die wetlike implikasies met betrekking tot die Verbruikerswet by die aankoop of verkoop van 'n dier wat 'n onbekende genetiese toestand het.
 - Mnr. Tito Vorster het die voorstel gemaak dat die BIC moet bepaal watter genetiese toestande sal lei tot onmiddellike uitdunning indien 'n positiewe uitslag bevestig word, en omgekeerd, watter genetiese toestande geduld kan word, maar aan die publiek bekend gemaak moet word. Daarbenewens het hy voorgestel dat 'n kort regsmenting ingewin word oor die regsimplikasies van

onbekende genetiese toestandinligting tydens verkope van diere. 'n Besluit oor hierdie aangeleentheid sal gekommunikeer word nadat bogenoemde inligting vasgestel is.

- Mnr. Thys Meyer het gekommunikeer dat die Genootskap 'n wetlike verpligting het om te verseker dat die inligting in die publieke domein geplaas word en ons benodig toestemming van die telers om dit te doen. Hy meen verder dat daar voldoende ondervinding oor hierdie aangeleentheid in die beesvleisbedryf wêreldwyd is en die BIC kan ondersoek instel na watter praktyke deur die prominente rasse in die res van die wêreld gevolg word en dan kan ons 'n voorstel gee.

Die vergadering was ten gunste van beide Mnr. Tito Vorster en Mnr. Thys Meyer se voorstelle.

8. Klub/Lede Terugvoer

Daar was geen klub/lid terugvoer nie.

9. Erkennings

10. Sluiting

The background is a blurred image of a document. It features a line graph with a blue line that fluctuates across the page. A pen is visible in the upper right corner, pointing towards the graph. There are some numbers visible on the document, such as '2.5' on the left and '2.47' on the right. The overall color scheme is a muted blue-grey.

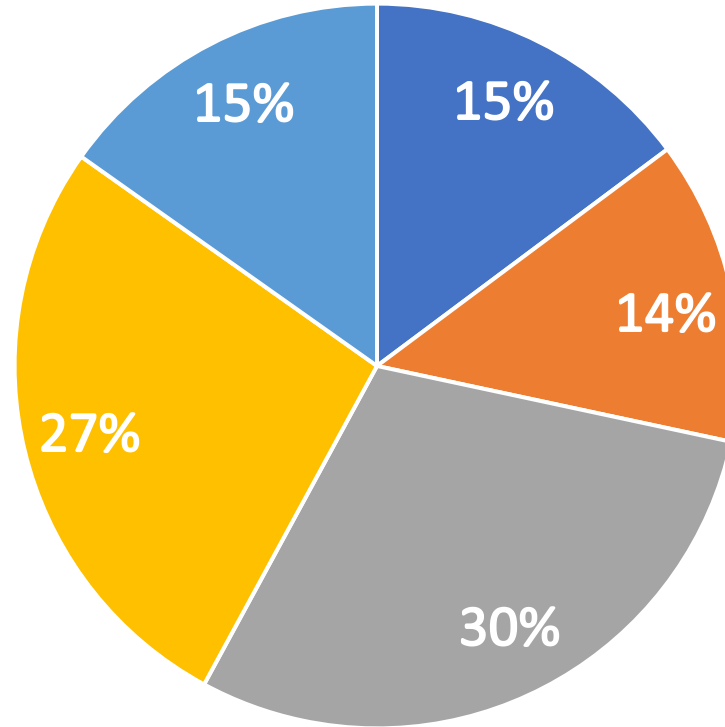
Simbra Begroting

Simbra Genootskap - Inkomste

	Werklik	Begroot
	<u>2023</u>	<u>2024</u>
Simbra RSA Bemarking / Marketing	R 58,385.10	R 61,888.21
LEDEGELDE - 1	R 336,050.16	R 356,213.17
SUBSKRIPSIE HEFFING - 1	R 2,057,265.69	R 2,180,701.63
Laat registrasie en herinstellings	R 203,845.28	R 216,076.00
Simbra Semen Bank - 5		R -
Opleiding / Kursusse - 6	R 26,179.13	R 27,749.88
LRF - 7	R 179,205.15	R 189,957.46
DNS / Genotipering	R 16,054.00	R 17,017.24
VEILING INKOMSTES - 4	R 222,001.49	R 235,321.58
Klerasie & Promosie Materiaal Verkope -3	R 21,648.28	R 22,947.18
	R 3,120,634.28	R 3,307,872.34

	Verwag		Begroot		Begroot	
	<u>2023</u>		<u>2024</u>		<u>2023</u>	
Simbra - Uitgawes						
ABRI LRF & LNR DIENSTE - A	R	472,258.35	R	500,593.85	R	437,304.00
Admin, boekhou en ouditfooie	R	104,200.00	R	110,452.00	R	130,182.00
SLEGTE SKULDE - C	R	62,000.00	R	-	R	-
Bankkoste - D	R	7,600.00	R	8,056.00	R	4,917.00
RAS VERBETERINGS DIENSTE - E	R	862,000.00	R	750,000.00	R	993,130.00
REKENAARS EN PROGRAMMATUUR - F	R	41,886.36	R	44,399.54	R	35,963.00
Prokureurskoste	R	40,850.00	R	-	R	40,000.00
Kantooruitgawes, drukwerk en skryfbehoeftes - H	R	9,000.00	R	9,540.00	R	5,606.41
HUUR BETAAL - I	R	25,870.00	R	-	R	86,942.00
PERSONEEL VERGOEDING - J	R	858,000.00	R	909,480.00	R	586,413.00
Raspromosie	R	485,000.00	R	514,100.00	R	511,044.00
POSGELD KOERIER TELEFOON & DATA	R	46,000.00	R	48,760.00	R	42,330.00
REIS & VERBLYF - M	R	200,000.00	R	212,000.00	R	174,389.00
	R	3,314,664.71	R	3,107,381.39	R	3,048,220.41
Surplus/Tekort	R	-194,030.43	R	259,651.93	R	72,413.87

Samestelling van operasionele kostes



■ ABRI LRF & LNR Dienste

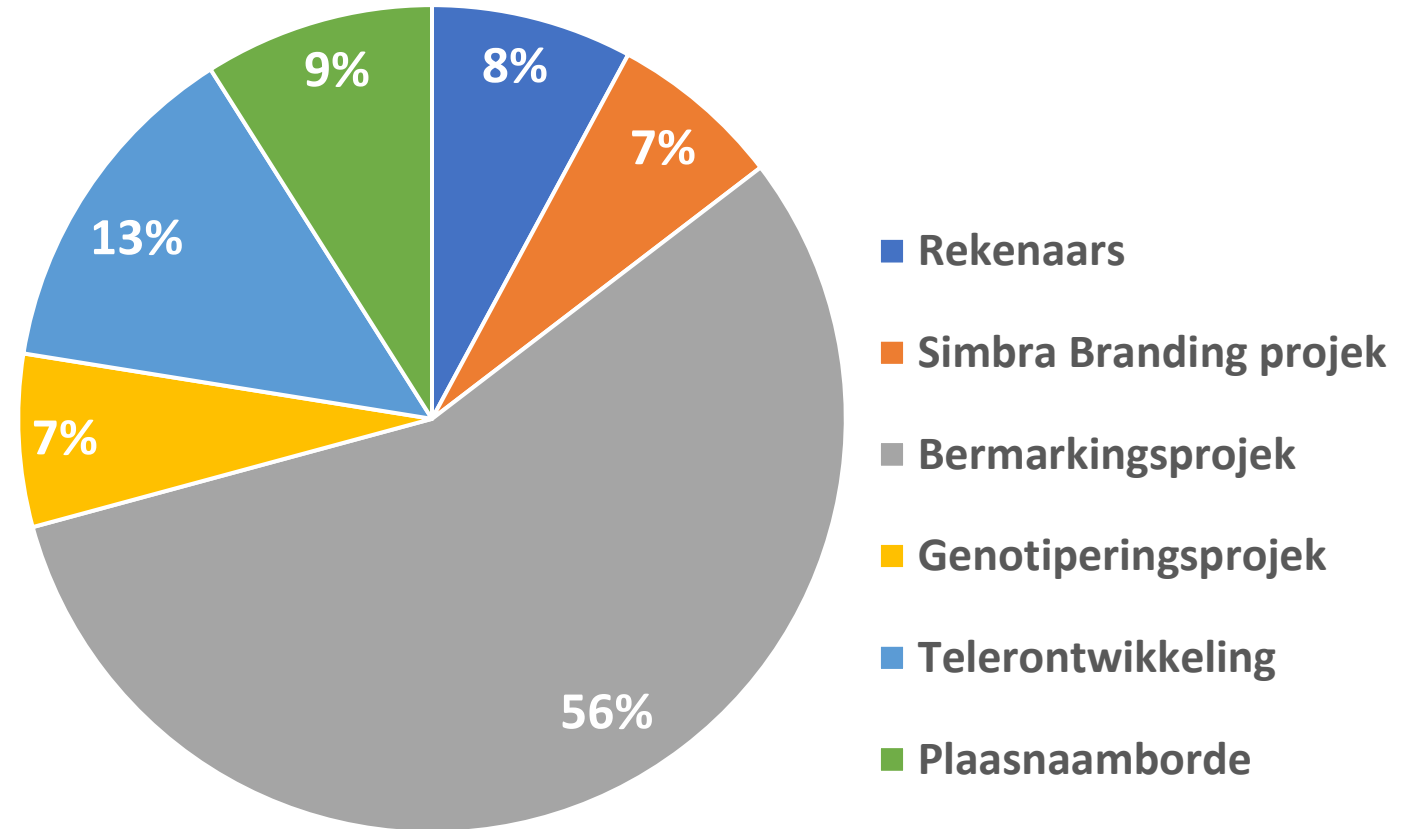
■ Kantoorfunksie

■ Rasverbetering

■ Personeel

■ Raspromosie

Simbra-Fonds aanwending



Amanda

- Weights
- Cancelations
- Auction catalogues~
- Show catalogues
- Month end closing of work orders
- Mating lists/DTC (AI, natural and ET)
- RFI/Navraaglyste~
- Managing 'auditing system'
- Multisire groups

Charne

- Birth notifications
- Inspections (keurings pakkies and loading results)
- Transfers
- NFI data
- Diagnostics*
- Newsletter*
- RFI/Navraaglyste~
- Auction catalogues~
- BIC
- Herd specific services/improvement
- Semen catalogue*

Jody

- DNA MIPs and SNPs (requests and loading)
- New members/engagement
- RTU scan data
- Diagnostics*
- Website
- Newsletter*
- Social media
- ABRI and/or LRF relations
- Breeder appeals/requests
- BIC
- Levy lists
- Semen share agreements
- Semen catalogue*